



**we're
smoke
free**

Gymnastic & Kindergym Association of SA Inc.

Gymnastics South Australia (GSA) recognises that passive smoking is hazardous to health and that non-smokers should be protected from tobacco smoke.

Accordingly, the following policy devised by GSA applies to the Association Offices and the State Training Gym, and their environs, as from February 21, 2002. This policy applies to all staff, members the Board of Management and all Sports Management Committees, coaches, members, officials, and visitors to GSA.

This policy prohibits smoking within the State Association offices, including any adjacent areas controlled by the Marion Leisure and Fitness Centre (for example, toilets, function rooms, verandahs). Smoking is also forbidden within the State Training Gym and any storage and kitchen areas adjacent to the gym.

All functions held at the Association Offices will be smoke-free, and no ashtrays will be placed anywhere in or immediately outside the building. Appropriate signs will be displayed in these areas.

In addition, GSA will implement the following:

- cigarettes will not be available for sale at the Marion Training Centre.
 - change rooms and toilet blocks will be smoke-free.
 - smoking will not be permitted in any spectator viewing and playing areas.
 - the venue's smoke-free status will form part of any hiring agreement.
 - access to seated areas, toilets and food outlets will be smoke-free
 - coaches, trainers, volunteers and officials will be asked to refrain from smoking while they are acting in an official capacity
 - the effects of smoking on performance will be discussed with participants
 - smoke-free behaviour will be incorporated into the code of behaviour for coaches and participants.
-

Non-compliance with this policy will result in the following actions:

Anyone – patron, participant, official, coach or staff member – breaching this policy will first be asked by a staff member to honour the smoke-free status of the organisation, and to refrain immediately from smoking. If the person persists, a copy of this policy will be provided by a staff member, and the person will be informed that they will be asked to leave the facility. If necessary, staff may seek the assistance of management from the Marion Leisure and Fitness Centre. In the case of staff and coaches, the Executive Director will interview the person, and inform them that a repeat of the breach will result in a formal counselling interview, with the possibility of a warning being recorded.

This policy will be reviewed every 12 months by the Board of Management. The policy will be distributed to member clubs, to be used as a model for these clubs. The policy will be reproduced in the Association's Bulletins, and the Smoke-Free logo will be displayed in the offices and gym. Adherence to the policy will form part of the gym hire agreement, and of staff contractual arrangements. GSA will encourage event organisers to promote the Association's smoke-free status in PA announcements. The policy will be reproduced on the Association's webpage.

Anyone wishing to discuss any aspect of this policy is invited to contact a member of the Board of Directors, or the Executive Director. GSA appreciates the cooperation of everyone involved, in ensuring that we have a safe, smoke-free environment for everyone involved in the sport of gymnastics.

Authorised by:

.....
Chairman
February 2002

.....
Director of Management
February 2002
